



NDInsider

The newsletter of Indiana's

NeuroDiagnostic Institute
and Advanced Treatment Center

5435 E. 16th St., Indianapolis, Indiana | www.in.gov/fssa/dmha/2935.htm | Vol. 6, Issue 4, April 2022

Trauma Informed Care

Dr. Kellee Hawkins-Coleman, Clinical Director
Christopher Kerl, Staff Development Director

Trustworthiness and Transparency

Success Factor Training

April 1st -April 30th



Trust me the **worthiness** of this training is as **transparent** as glass!



The NeuroDiagnostic Institute and Advanced Treatment Center, Indiana's newest state psychiatric hospital, delivers advanced evaluation and treatment for patients with the most challenging and complex neuropsychiatric illnesses and moves them more efficiently into the most appropriate treatment settings within the community or state mental health system.

EMPLOYEES OF THE MONTH



Our NDI Nursing Night Shift Star of the Month is

Pamela Conover

A good bridge that ensures a smooth transition from day shift to night shift ensuring that pertinent information is passed to incoming staff leading to quality care. Always ready to assist where and when necessary. A team player who listens to complaints of staff and fosters solutions. She encourages new staff and supports them to succeed.

Our NDI Nursing Day Shift Star of the Month is

Donna Westell

Donna gives 110% no matter where she is working. Donna has covered as the nurse on her units for months on end when she did not have coverage. She always assists her staff on and off the floor. She is kind and gives so much of herself when she is here. She has worked with me on the weekends and has come to my aid when staff were needed on the weekends. She is a team player and deserves to be recognized for her dedication to NDI as well as her support for her staff.

Our NDI Non-Nursing Star of the Month is

Shanelle Justice

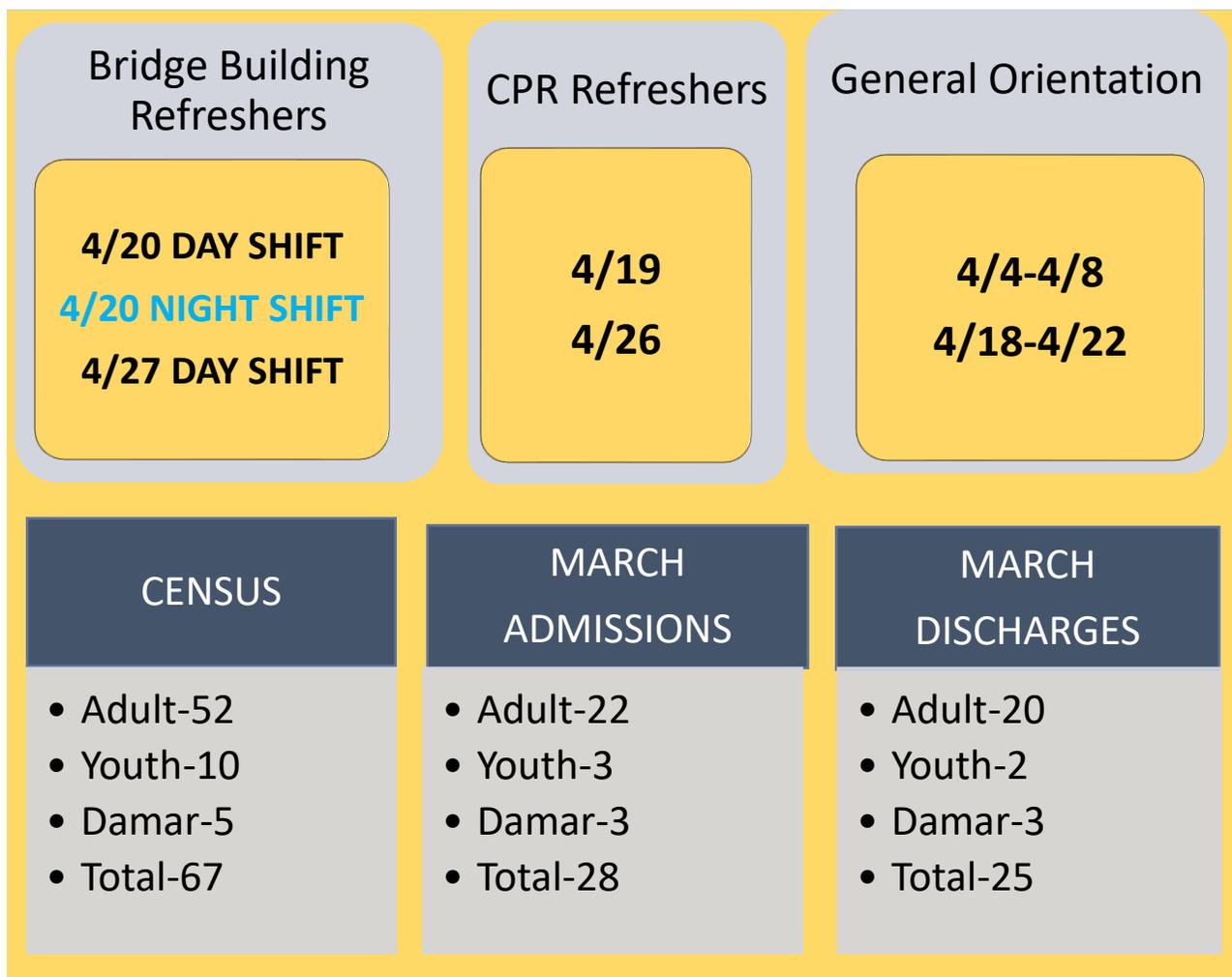
Doing exemplary work by demonstrating great autonomy with respect to her communications with outside entities and involving all NDI team members so that conformity can occur that results in great patient care and advocacy. Great to have on our team!!!

The following NDI employees were also nominated for Employee of the Month: Sara Banner, Amanda Batson, Rebecca Bridget, Jalea Chadd, Ashley Crowe, Gerald Garrett, Aimee Mortemore, Ashley Murphy, Debra Raughter, and Damon Warner.

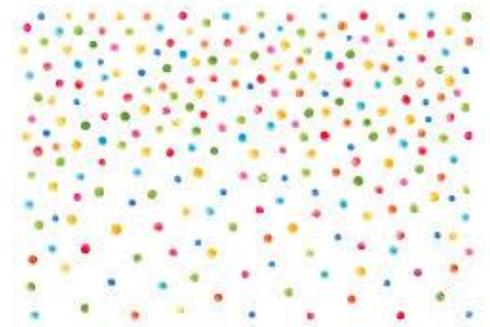
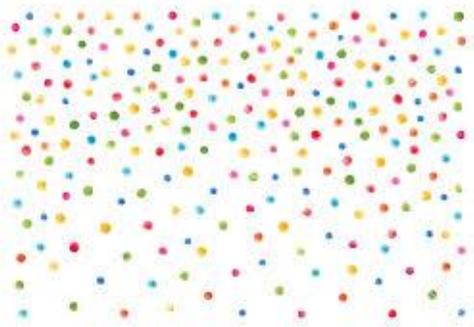
Congratulations to all who were nominated!

If you would like to nominate one of your fellow employees, please submit nominations to: ERCNDI@fssa.in.gov. The nomination form can also be found in the L drive under **FSSA NDI Employee Recognition Committee**

NDI DASHBOARD – APRIL 2022



CERTIFICATES OF EXCELLENCE



Ahmed Adedokun

Akindele Akinjoliere

Amanda Batson

Kikuko Campbell

Jeffery Clearwater

Scott Donaldson

Robert Feczko

Stella Ilemobayo

Karen Hudson

Katie Kleckner

Justin McAfee

Lakisha Morris (2)

Joe Perkins

James Runchel

Matthew Thompson

Akintade Adefulire (2)

Afolake Akinyosoye

Darryl Bledsoe (2)

Deja Canady

Pam Conover (2)

Steve Dykstra

Gerald Garrett

Adeola Imoudu (2)

Ansumana Jeigula

Fernande Kouakou (2)

Carrie Mefford

Kayode Oladimeji (3)

Michael Radford

Ameya Samuels

Michele Wood

Mobolanle Adegunle

Sarah Bassler

Macy Brookins

Erin Clampitt

Ashley Crowe

Alan Faulkner

Bridget Idahosa

Terrie Inman

Chris Kerl

Van Lewis

Andrew Miller

Lauren Overhage

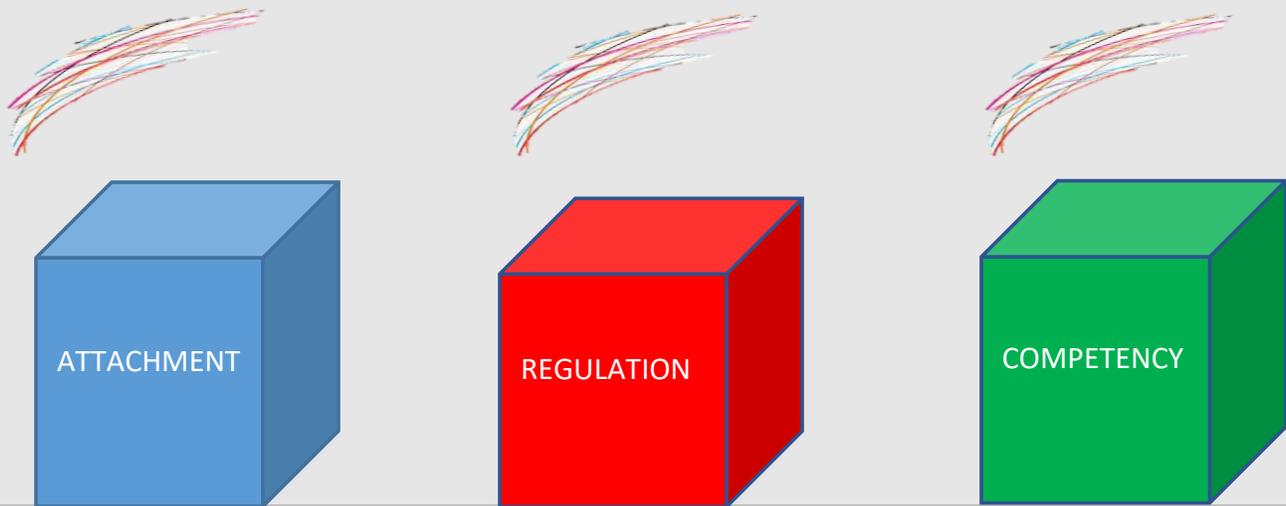
Linda Robey

Cheryl Shields (2)

Kaitlyn Zimmerman

Anyone can nominate a fellow employee for a Certificate of Excellence!

Please include: Name of recipient, recipient's supervisor, brief statement of why you wish to recognize your colleague. All recommendations should be sent to Lisa Canada (Lisa.Canada@fssa.IN.gov) or to the new NDI ERC email box (ERCNDI@fssa.in.gov)



EXCITING TRAINING NEWS

This month Youth Services staff will be receiving official training on a new approach to enhance working with children and their families. This new approach is called the **Attachment Regulation Competency (ARC) framework**. **ARC** stands for

Attachment focuses on strengthening the caregiving system surrounding children through enhancing supports, skills, and relational resources for adult caregivers

Regulation emphasizes cultivating youth awareness and skill in identifying, understanding, tolerating, and managing internal experience

Competency addresses key factors associated with resilience in stress-impacted populations

In 2003, **Dr. Margaret Blaustein** and **Dr. Kristine Kinniburgh** co-developed **ARC** in attempt to define core aspects of trauma treatment which can be translated across service settings. **ARC** is a “flexible framework” designed with the goal of embracing the creativity and art of the clinical process while recognizing that strategies and approaches will differ across clients, across providers, and across settings.

Dr. Dr. Jon Ebert, Associate Professor of Clinical Psychiatry and Behavioral Sciences at Vanderbilt University Medical Center and is a licensed clinical psychologist, will be presenting the training sessions April 12th-14th at the NDI. Due to the limited seating accommodations, this training is by invitation only.



Chris Kerl

Staff Development and Emergency Management Director

Staff Development is challenged to do back-to-back General Orientations for the upcoming months to accommodate the flood of new staff. This would not be possible without the help of some key individuals that I want to publicly recognize as true TEAM PLAYERS!

Diondrae Rice, Brittany Paradiso, Lena Allison, and Annie Self: a huge THANK YOU for all the extra work you are putting in to insure we meet this challenge! I would also like to thank all the subject matter experts who present topics during General Orientation for adjusting your schedules to provide the additional classes as well. NDI is truly blessed to have a dedicated staff who are willing to get the job done, no matter what!

PLEASE CHECK SUCCESS FACTORS as Staff Development will be adding additional E-Learning modules throughout the year. The link is in the "HUB".

Thanks for all you do to make NDI Great!



Alan Faulkner

Raymond Gregory

Arthur Gentry

Kelvin Graham

Rene Grays

Bernadeth Majesky

Melissa Murphree

Tiffany Skates

Savahanna Smith

Brandon Spratt

Aryana Williams

Kaitlynn Zimmerman

**NDI WILL BE OFFERING MODERNA COVID VACCINE THE WEEK OF 4/18
IN THE ATC, EXACT DATES TBD**



This is for staff members who want to start the vaccine series or get their booster. The booster vaccine must be at least 5 months after the primary dose of Pfizer or Moderna has been completed, or 2 months after the Janssen vaccine.

CALL OR EMAIL AMY FRAZER AT EXT 4275 OR amy.frazer@fssa.in.gov if you are interested.

PLEASE BRING VACCINE CARD AND COMPLETED FORMS WITH YOU TO THE CLINIC

Emergency Management Chris Kerl

Staff Development and Emergency Management Director

NDI now has an **Emergency Management Policy**

What do you notice about the following picture? Do you notice the continuous circle?



Emergency Management is just that, a continuous process of looking ahead, being prepared, responding, and recovering from situations.

Please log into PolicyStat and read it to find out more about NDI's response to Emergency Management.